

Weathering the storm

Preventing and reacting to the misuse of ALL drugs at work

Ohio
data

69.2%

Southwest Ohio businesses think substance abuse in their organization is the same or worse than it was 5 years ago

Top 2 substances employers perceive to be the greatest workplace threat*

1. Heroin
2. Prescription painkillers



*excludes alcohol

Top 2 substances found most frequently in workplace drug tests*

1. Marijuana
2. Amphetamines

Trends
Rate of positive
workplace drug tests
from 2013 - 2018

Amphetamines

46.7%
increase

Cocaine

42.11%
increase

Heroin

78.7%
decrease

Marijuana

17.7%
increase

Opiates

54.3%
decrease

Impacts of substance misuse in the workplace

43.7%

Southwest Ohio organizations experience absenteeism

33.1%

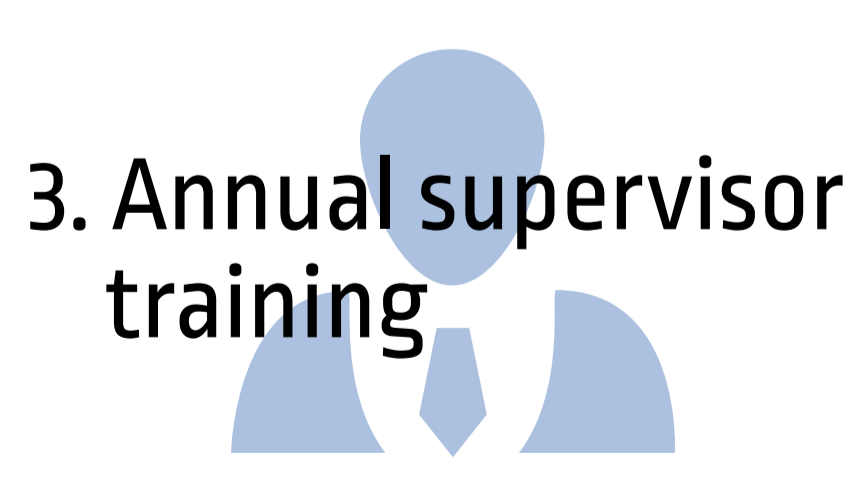
Southwest Ohio organizations experience decreased productivity

Employers could do more to prevent and react to substance misuse ...

38.8%

Local businesses don't administer any of the 5 components of a drug-free workplace program or don't know if they do

Implementing all five elements of a best practice drug-free workplace program can help businesses weather the storm regardless what drug is being used:



Pathways for everybody, every family.

1055 East High Street, Springfield, OH 45505
(937) 322-0648 • 1-800-435-7968
mhrb@mhrb.org • www.mhrb.org

Sources: Working Partners® Drug-Free Workforce Community Initiative
Quest Diagnostic Drug Testing Index