

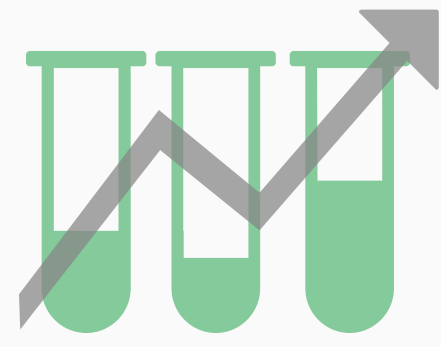
# MHRB Connection

Mental Health Recovery Board of Clark, Greene & Madison Counties collaborative to support local businesses

In light of current trends, now more than ever, employers are challenged to recruit and maintain a safe, healthy, and productive workforce:



1 in 10 working-age adults have used an illicit drug in the past month.<sup>1</sup>



The number of applicants & employees testing positive is at its highest rate in over a decade.<sup>2</sup>



Over half of working-age adults reported an increase in their alcohol consumption.<sup>3</sup>



The legal status of marijuana and CBD is confusing to employers.

## Employers are left wondering

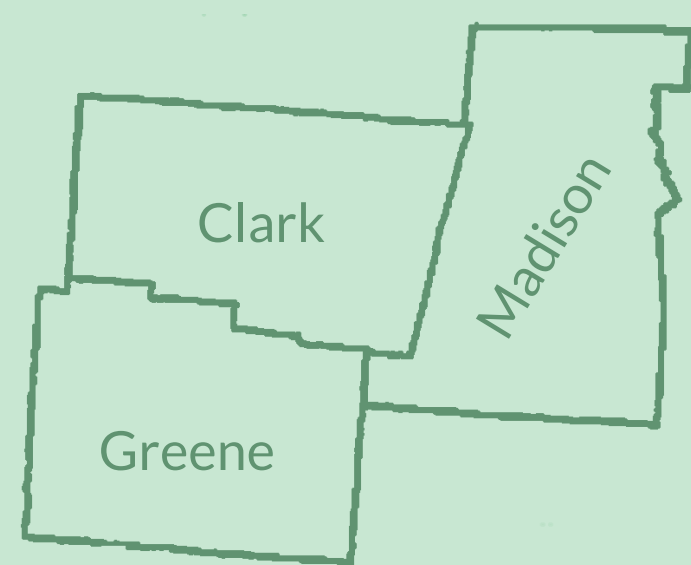
How can I attract quality workers?

Am I better off firing an employee who tests positive or giving them a second chance?

Should I just stop testing for marijuana?

## MHRB is positioned to help

We provide pathways to mental health & substance misuse services in our three-county region.



To grow a healthy, strong, and productive workforce for the economic stability and well-being of our businesses and residents we've formed a **business collaborative**.



Mental Health Recovery Board  
Clark | Greene | Madison  
*Pathways for everybody, every family.*



Bureau of Workers' Compensation



Clark County  
A proud partner of the American Job Center network



Greene County  
A proud partner of the American Job Center network



Madison County  
A proud partner of the American Job Center network



## MHRB business collaborative offerings

### Technical Assistance Clinics

To help companies audit their drug-free policy & operations against best-practice strategies

### Financial Support

To reduce the costs of drug-free workplace (DFWP) policy development, employee education, supervisor training, and drug testing

### Network of Helping Resources

To provide workplace-friendly mental health and addiction services for employees in need

## Employees benefit, too ...

### Prevent

Best-practice DFWP policies and programs support the choices of the 9 in 10 adults who *don't* use illicit drugs

### Intervene

Employees with supervisors trained to notice signs of alcohol/drug misuse - and willing to act - are less likely to drink or use illicit drugs on the job

### Support Treatment & Recovery

By eliminating barriers, employees are less afraid that seeking treatment will negatively affect their job and are more willing to seek help

Learn more

1

Connect with MHRB to learn more about how MHRB supports local businesses navigating issues related to mental health and substance misuse.

2

Sign up to receive MHRB's monthly e-newsletter to stay current on the issue and specific offerings to businesses - <http://eepurl.com/dKveuA>



Pathways for everybody, every family.

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Sources: 1. National Survey on Drug Use and Health 2. Quest Diagnostics 3. The Recovery Village