



**Mental Health
Recovery Board**
Clark | Greene | Madison

Pathways for everybody, every family.

MISSION, VISION, AND CORE VALUES

MISSION

We lead by serving diverse communities and promoting pathways to mental health and substance use prevention, treatment, and support for everybody and every family across Clark, Greene, and Madison Counties.

VISION

We strive to create and improve pathways to equitable, quality services so everybody and every family have opportunities to lead healthy and fulfilling lives.

CORE VALUES

- **Safety.**
 - We strive to help clients and families feel safe enough to ask for help.
 - We support pathways to safe and affordable housing and ensure safe facilities for prevention, treatment, and support.
 - We aim to create a sense of safety and trust with one another—and with our communities. Empowering each other to take calculated risks can lead to more creative solutions that better protect the health and wellness of our local communities.
- **Servant leadership.**
 - We bring vast resources to our communities, including evidence-based practices; levy, state, and federal dollars; and system-level influence and support.
 - We strive to help others, emphasizing their needs and enabling growth opportunities both within and outside of our organization to build and support strong, resilient systems and communities that promote the growth and wellness of all people.
- **Accountable.**
 - We are accountable to each other, to spending taxpayer dollars wisely, and to the communities and individuals we serve.
 - We set expectations, communicate them, strive to excel, and take ownership of the results.

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- **Health equity and inclusion.**
 - We acknowledge deep-rooted structural racism and aim to address it by examining policies, practices, and procedures.
 - We value and respect diverse thoughts and opinions, and strive to be inclusive of all life experiences and circumstances.
 - We know that everybody and every family deserve quality care for mental health and substance use concerns.
- **Transparent.**
 - We are honest, open, and seek to build trust within our communities.
 - We strive to help others understand our statutory roles and responsibility and be transparent about our decision-making processes.
- **Person-centered.**
 - People lead the MHRB philosophy. While MHRB always tries to maximize funding, we realize it's not all about dollars and cents.
 - We use non-stigmatizing, person-first language and ensure there is a continuum of care so that individuals can choose quality care providers.
- **Collaborate.**
 - We cultivate communication, teamwork, and conflict resolution both among our staff and externally, because we know solutions to large societal problems are not solved alone.
 - We value diverse thoughts and opinions, collaborative efforts, and inclusiveness because we know that everybody and every family deserve quality care for mental health and substance use concerns.
- **Target investments (stewardship of funding).**
 - We assess community needs and resources to make responsible funding decisions. We seek other stakeholders to strengthen investments. We aim to make sustainable, stable investments while also recognizing the need for flexibility in a rapidly evolving landscape.
 - We support prevention practices to reduce the risk that people develop mental health or substance use concerns, while also investing in treatment and recovery supports for everybody and every family who need them. We are mindful of using scarce resources ethically, and of ensuring that those who are most disadvantaged are harmed the least.